

SCHNEIDER ELECTRIC COUNTERFEIT REPORT AND REWARD PROGRAM TERMS AND CONDITIONS

Schneider Electric thanks you for providing your counterfeit report (“*Report*”). Schneider Electric offers rewards under its counterfeit rewards program (“*Reward Program*”) to encourage reporting, provided that the Report is complete, truthful and accurate. In order to be eligible for a reward under the Reward Program, and to accept Schneider Electric’s offer of a reward, you agree to read carefully and be bound by the following terms and conditions (“*Terms and Conditions*”).

1. This Reward Program applies only to counterfeit Schneider Electric products bearing the trademarks of Schneider Electric and sold, imported into, or distributed in the United States of America (each a “*Counterfeit Product*”). Any entity involved in the manufacture, sale, distribution or importation of Counterfeit Products is referred to as a “target.”

2. You agree to be bound by these Terms and Conditions upon making your Report. This is the entire agreement in connection with the Reward Program and supersedes any oral or written representations, statements, or agreements not expressly set forth in these Terms and Conditions. To be eligible for a reward, you must, at the time you submit your Report, agree to these Terms and Conditions.

3. Your Report must be truthful, accurate and complete. You must cooperate in full with our investigation. You must include your contact information, all details known to you of the target and all pertinent information relative to the event reported.

4. To be eligible for a reward under the Rewards Program, you must not be (i) at the time you submit the Report and upon the conclusion of the enforcement action, in violation of any civil or criminal law, regulation or contractual obligation by making this Report or otherwise, and (ii) the person who either directly or indirectly imported, manufactured, or sold the Counterfeit Products, labels or packaging.

5. Schneider Electric reserves the complete right to determine, in its sole and absolute discretion, whether it believes your Report is truthful, accurate and complete and whether to pursue your Report, any related investigations or any related counterfeit reports. You have no right to contest Schneider Electric’s determination. Schneider Electric has no obligation to investigate or take any action whatsoever on information provided by any person seeking a reward under this Reward Program. Schneider Electric, in its sole and absolute discretion, may decide whether a reward will be awarded and you have no right to contest that decision. Schneider Electric exercises sole control over any action against an infringer based upon the information provided by you. Under no circumstances will the payment of a reward be made where Schneider Electric determines that the person providing the information has knowingly or recklessly provided false or misleading information or has failed to disclose information to Schneider Electric which is material to its investigation or the Report. Under no circumstances does Schneider Electric assume any obligation to represent, defend, or indemnify you in the event that you become the subject of a legal action as a result of providing information to Schneider Electric, the commencement of an enforcement action or otherwise.

6. The decision to pay a reward based upon your Report and the amount of that reward shall be decided in the sole discretion of Schneider Electric. A reward shall only be paid upon a Successful Enforcement Action. No multiple rewards shall be awarded with respect to any related counterfeiting incidents or actions. Thus, the maximum reward amount of \$5,000 shall be the total amount of any reward if there are multiple manufacturers, distributors, label printers or warehouses involved in connection with your Report or if your Report provides information on a number of related manufacturing, distributions or sale patterns.

7. The information in your Report must not have previously been known by or reported to Schneider Electric or law enforcement. If Schneider Electric has previously identified the target or instituted suit with respect to the counterfeiter by you, no reward is payable. If it becomes necessary for you to provide more information or to participate in the investigation then, to the extent permitted by applicable law, ethical guidelines or otherwise, Schneider Electric may agree to reimburse you for your time and pre-approved costs and expenses in connection with your participation in the investigation. This participation may include follow-up relating to your Report, interviews or testifying in court.

8. Schneider Electric reserves the right to determine whether you are eligible for the Reward Program and may, in its sole discretion, waive any requirements under this Reward Program in order to make a reward. The reward amount set forth in this Reward Program may be amended, reduced or deviated from, in Schneider Electric's sole and absolute discretion. Rewards are only paid in civil matters after final settlement or judgment and in criminal matters after final judgment or conviction. The Reward Program shall only apply if it is in compliance with all applicable laws in your jurisdiction including, without limitation, local, state, federal and other laws. Rewards are not available where prohibited by federal, state, local or foreign law, rules or regulations, or by applicable rules of professional responsibility or other provisions.

9. To participate in this Reward Program you must (1) not be a minor, (2) be a citizen of the United States of America, (3) establish that you are a citizen of the United States of America, and (4) provide us your name and social security number or tax identification number for tax purposes. You are solely responsible for any and all taxes associated with the reward, including, without limitation, any and all local, state, federal or any other taxes payable in connection with the Reward. We will keep your name and the details of your Report confidential, subject to applicable law, but reserve the right to provide information to governmental authorities so that they may initiate appropriate investigations or seizures of Counterfeit Products.

10. This Reward Program can be modified, altered, or suspended in any way and at any time in Schneider Electric's sole and absolute discretion.

11. These Terms and Conditions, the Rewards Program and any all disputes arising thereunder shall be governed by the laws of the state of Illinois, exclusive of its conflicts of law provisions. This Reward Program and any disputes between you and us shall be subject to this choice of law provision. Any claim, dispute or matter between you or us shall be exclusively litigated in the state of Illinois. Our liability to you under these Terms and Conditions and/or the

